



The NICM Chennai was established in 1954. NICM is one among the 19 premier Institutes run by the National Council for Cooperative Training (NCCT), New Delhi which is coming under Ministry of Cooperation, Government of India. The mandate of NCCT is to organize training programmes for the personnel working in cooperative sectors with an objective to upgrade their knowledge and skills for achieving excellence in cooperative management and administration.

### **MBA FEATURES**

1. Govt of India Institute
2. Govt Fees - No Donations
3. NICM is a part of pan india network of 19 Institutes of cooperative management.
4. Faculty Members Trained from IIMA
5. Scholarship of Govt. of Tamilnadu is provided to eligible students.
6. Excellent Infrastructure facilities
7. National Seminars, Workshops and Management Fest are organized
8. Facilitate Placement of students

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## **CALENDAR OF TRAINING PROGRAMMES 2022-2023**



### **CENTRE FOR HUMAN RESOURCE DEVELOPMENT**



## **NATESAN INSTITUTE OF CO-OPERATIVE MANAGEMENT, CHENNAI**

( An Institution of National Council for Co-operative Training (NCCT), New Delhi )

Ministry of Co-operation, Govt. of India

Accredited by C-PEC (BIRD), Lucknow

MBA Approved by AICTE & Affiliated to University of Madras

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## CALENDAR OF TRAINING PROGRAMMES 2022-2023

M/Y	Sl. No.	Name of the Programme	Duration & Date	Capacity	Target Group	Name of the Course Coordinator	Course Assistant
JUNE 2022	1	Master of Business Administration (MBA)	2 Years 2022-2024	60	Private Candidates	P. Raja Balachandran	J. Prakash
	2	91 <sup>st</sup> Higher Diploma in Cooperative Management (HDCM)	26 Weeks	60	Private Candidates	I. Venkatesh	Y.G. Ganesh Kumar
	3	92 <sup>nd</sup> Higher Diploma in Cooperative Management (HDCM)	26 Weeks	60	Private Candidates	P. Raja Balachandran	J. Prakash
	4	Diploma in Management of Dairy Cooperatives Batch-1(01.06.2022 to 30.08.2022)	12 Weeks	40	Staff of Dairy Dept	Dr. U. Homiga	Krishna Kumar
	5	Diploma in Management of Dairy Cooperatives Batch 2 (14.09.2022 to 13.12.2022)	12 Weeks	40	Staff of Dairy Dept	M. Nagarajan	Krishna Kumar
	6	Programme on Capacity Building (01.07.2022 to 30.09.2022)	12 Weeks	25	Section Officers of Finance Dept., Sect., Govt. of Tamil Nadu	Dr. R. Ganesan	J. Prakash
	7	Certificate Course in Retail Management (18.04.2022 to 17.06.2022)	12 Weeks	40	JCOs/ORs of Army, Navy and Airforce	P. Raja Balachandran	Y.G. Ganesh Kumar
	8	Certificate Course in Small Business/Rural Entrepreneurship (20.06.2022 to 07.10.2022)	16 Weeks	40	JCOs/ORs of Army, Navy and Airforce	G. Suresh	J. Prakash
	9	Certificate Course in Digital Marketing (18.07.2022 to 07.10.2022)	12 Weeks	40	JCOs/ORs of Army, Navy and Airforce	G. Suresh	Krishna Kumar
	10	Diploma in Industrial Coop. Management (03.10.2022 to 23.12.2022)	12 Weeks	40	JCOs/ORs of Army, Navy and Airforce	I. Venkatesh	Y.G. Ganesh Kumar
	11	Certificate Course in Retail Management (02.01.2023 to 24.03.2023)	12 Weeks	40	JCOs/ORs of Army, Navy and Airforce	M. Nagarajan	J. Prakash
	12	Programme on Organizational Effectiveness	14-16 (3)	25	CSRs, Slis of Coop Dept, SICs, ICOs of Industries Dept, CDPOs, Suptd of ICDS, Fisheries.	I. Venkatesh	Y.G. Ganesh Kumar
	13	Programme on Coop Law & Allied Laws	15-17 (3)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit, SICs, ICOs of Industries Dept, Staff of Animal Husbandry, Staff of Coop Sugar Mills, SICs of Social Welfare Dept, Slis, CSR of Dairy Dept.	Dr. U. Homiga	Krishna Kumar
	14	Programme on Prevention of Frauds, Anti Money Laundering & KYC Norms.	21-23 (3)	25	CAO, SCA, JCA of Coop. Audit, Managers, Asst. Managers of UCCBs, Managers, Asst. Managers of DCCBs.	P. Raja Balachandran	J. Prakash
	15	Programme on Disciplinary Proceedings & Domestic Enquiry	22-24 (3)	25	CSRs, Slis of Coop Dept, SICs, ICOs of Industries Dept, Officials of Dept of Handlooms & Textiles, Staff of Animal Husbandry, CDPOs, Suptd of ICDS, Staff of Coop Sugar Mills, Slis, CSR of Dairy Dept.	Dr. R. Ganesan	Y.G. Ganesh Kumar
	16	Programme on Statutory Provisions for Coop Department	27-29 (3)	25	CSRs, Slis of Coop Dept, ICOs of Industries Dept, Slis, CSR of Dairy Dept. Staff of Coop Sugar Mills, Fisheries.	Shakila Bhakthavatchalam (A.D.C.A)	Krishna Kumar
	17	Programme on Computer Applications & Latest Trends in IT	28-30 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CSRs, Slis of Dairy Dept	G. Suresh	J. Prakash
	18	Programme on MS Office & Internet Applications	29-01 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CSRs, Slis of Dairy Dept CDPOs, Suptd of ICDS.	M. Nagarajan	Y.G. Ganesh Kumar
JULY 2022	19	Programme on Managerial Excellence	5-7 (3)	25	CSRs, Slis of Coop Dept, CDPOs of ICDS.	I. Venkatesh	Krishna Kumar
	20	Programme on Allied Laws Applicable to Coop Societies	6-8 (3)	25	SICs, ICOs of Industries Dept, Slis, CSR of Dairy Dept,	P. Raja Balachandran	J. Prakash
	21	Programme on Women Empowerment	12-14 (3)	25	Supervisors of Industrial Cooperatives.	Dr. U. Homiga	Y.G. Ganesh Kumar
	22	Programme on Scientific Storage & Warehousing	13-15 (3)	25	Secretaries & Staff of PACCS & APCMS	Dr. R. Ganesan	J. Prakash
	23	Programme on Tender Transparency Act	19-21 (3)	25	CSRs, Slis of Coop Dept, ICOs of Industries Dept, Officials of Dept of Handlooms & Textiles, Staff of Animal Husbandry, CDPOs, Suptd of ICDS, Staff of Coop Sugar Mills.	G. Suresh	Krishna Kumar
	24	Programme on Financial Audit	20-22 (3)	25	CSRs, Slis of Coop Dept, Slis, CSR of Dairy Dept Staff of Animal Husbandry, Staff of Sugar Federation, Fisheries.	Shakila Bhakthavatchalam (A.D.C.A)	Y.G. Ganesh Kumar
	25	Programme on Safety & Disaster Management in Coop Sugar Mills	26-28 (3)	25	Staff of Coop. Sugar Mills.	M. Nagarajan	Krishna Kumar
AUGUST 2022	26	Collaborative Training Programme with other ICMs/RICMs.	2-4 (3)	25	Secretaries /Staff of Primary Agricultural Coop. Credit Societies.	I. Venkatesh	J. Prakash
	27	Programme on Stress and Time Management	3-5 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CDPOs, Suptd of ICDS, Staff of Coop Sugar Mills, Slis, CSR of Dairy Dept. SCA, JCA of Coop. Audit.	Dr. U. Homiga	Y.G. Ganesh Kumar
	28	ICDP Sponsored Training Programme		25	Staff of Various Coops.	Dr. R. Ganesan	Krishna Kumar
	29	Programme on Management of NPA & Recovery Strategies for the Central Coop Banks	10-12 (3)	25	CAO, SCA, JCA of Coop. Audit, SICs, ICOs of Industries Dept, Managers, Asst. Managers of DCCBs	P. Raja Balachandran	J. Prakash
	30	Programme on Liquidation Management	16-18(3)	25	CSRs, Slis of Coop Dept, SICs, ICOs of Industries Dept, Slis, CSR of Dairy Dept, Staff of Animal Husbandry, Fisheries.	Shakila Bhakthavatchalam (A.D.C.A)	Y.G. Ganesh Kumar
	31	Programme on Government E-Marketplace (GeM)	23-25 (3)	25	CSRs, Slis of Coop Dept, Slis of Coop Dept, ICOs of Industries Dept, Officials of Handlooms & Textiles Dept. Slis, CSR of Dairy Dept	M. Nagarajan	Krishna Kumar
	32	Programme on Art of Publishing and Latest Development in Printing Technology	25-26 (2)	25	Staff of Tamil Nadu Coop Union	G. Suresh	J. Prakash
	33	Programme on Management of Industrial Cooperative Societies	5-7 (3)	25	SICs of Social Welfare Dept, SICs, ICOs of Industries Dept.	I. Venkatesh	Y.G. Ganesh Kumar
	34	Programme on Right to Information Act 2005	13-14 (2)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit, SICs, ICOs of Industries Dept, / Officials of Dept of Handlooms & Textiles, Staff of Animal Husbandry, Slis, CSR of Dairy Dept.	G. Suresh	Krishna Kumar
	35	Programme on Litigation Management	14-16 (3)	25	CSRs, Slis of Coop Dept, Staff of Coop Sugar Mills.	Shakila Bhakthavatchalam (A.D.C.A)	J. Prakash
SEPTEMBER 2022	36	Programme on Common Accounting System	20-22 (3)	25	CAO, SCA, JCA of Coop. Audit, Secretaries & Staff of PACCS	P. Raja Balachandran	Y.G. Ganesh Kumar
	37	Management Development Programme for Women Cooperatives	21-23 (3)	25	Supervisors of Industrial Cooperatives.	Dr. U. Homiga	Krishna Kumar
	38	Programme on Court Affidavits and Court Procedures	27-29(3)	25	Staff of Coop. Sugar Mills.	Dr. R. Ganesan	J. Prakash
	39	Programme on Income Tax and GST	28-30(3)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit, Staff of Animal Husbandry, SCAs, ADs of Milk Audit Dept.	P. Raja Balachandran	Y.G. Ganesh Kumar

OCTOBER 2022	40	ICDP Sponsored Training Programme		25	Staff of Various Coops.	Dr. U. Homiga	Krishna Kumar
	41	Programme on Digital Payment / Mobile Banking & Cyber Crimes	11-13 (3)	25	CSRs, Slis of Coop Dept, SCA, JCA of Coop. Staff of DCCBs & UCBS. Staff of Animal Husbandry.	G. Suresh	Prakash
	42	Programme on Management of Industrial Cooperative Societies	12-14 (3)	25	District Social Welfare Officers of Social Welfare Department and ICDS Department.	I. Venkatesh	Y.G. Ganesh Kumar
	43	Programme on Financial Audit	18-20 (3)	25	SCAs, ADs of Milk Audit	Dr. R. Ganesan	Prakash
	44	Programme on Legal Aspects	19-21 (3)	25	CSRs, Slis of Coop Dept, Officials of Dept of Handlooms & Textiles, Staff of Coop Sugar Mills, SCAs, ADs of Milk Audit Dept	Dr. U. Homiga	Krishna Kumar
NOVEMBER 2022	45	Programme on Risk Management for Coop Banks	26-28 (3)	25	Managers, Asst. Managers of DCCBs. CAO, SI of Coop Audit.	P. Raja Balachandran	Y.G. Ganesh Kumar
	46	Programme on Core Banking System	27-28 (3)	25	CAO, SCA, JCA of Coop. Audit, SICs, ICOs & TAICO Bank	M. Nagarajan	Krishna Kumar
	47	Programme on DBT (Direct Benefit Transfer) & Integrated Financial & Human Resource Management System (IFHRMS)	1-3 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CDPOs, Suptd of ICDS, CAO, SCA, JCA of Coop. Audit, Officials of Handlooms & Textiles Dept. Slis, CSR of Dairy Dept.	M. Nagarajan	Y.G. Ganesh Kumar
	48	Programme on Audit of Housing Cooperative Societies	8-10 (3)	25	CAO, SCA, JCA of Coop. Audit.	Shakila Bhakthavatchalam (A.D.C.A)	Krishna Kumar
	49	Programme on Interpersonal Relationship and Conflict Management	09-11 (3)	25	Supervisors of Industrial Cooperatives of Social Welfare.	Dr. U. Homiga	Prakash
	50	Programme on Industrial Relations and Safety	15-17 (3)	25	Staff of Coop. Sugar Mills.	P. Raja Balachandran	Prakash
	51	Member Education Programme for PACS	22-24 (3)	25	Member of PACCS	I. Venkatesh	Krishna Kumar
	52	Programme on Web & Cloud Computing	24-25 (3)	25	CSRs, Slis of Coop Dept	G. Suresh	Prakash
	53	Programme on Audit of Milk Producer Co-operative Societies	29-01 (3)	25	SCAs, ADs of Milk Audit Dept.	Dr. R. Ganesan	Y.G. Ganesh Kumar
	54	ICDP Sponsored Training Programme		25	Staff of Various Coops.	G. Suresh	Y.G. Ganesh Kumar
DECEMBER 2022	55	Programme on Management Audit	6-8 (3)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit, Fisheries.	Shakila Bhakthavatchalam (A.D.C.A)	Prakash
	56	Programme on GST (Goods & Service Tax)	7-9 (3)	25	CSRs, Slis of Coop Dept, Officials of Dept of Handlooms & Textiles, SICs, ICOs of Industries Dept.	M. Nagarajan	Krishna Kumar
	57	Programme on Emotional Intelligence & Anger Management	13-15 (3)	25	CDPOs, Suptd of ICDS, CSRs, Slis of Coop Dept,	Dr. U. Homiga	Krishna Kumar
	58	Programme on Self Development	14-16 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CDPOs, Suptd of ICDS, Supervisors of Industrial Coops of Social Welfare, Staff of Sugar Federation.	I. Venkatesh	Y.G. Ganesh Kumar
	59	Programme on Salesmanship for Employees of Consumer Coop Wholesale Stores	20-22(3)	25	Staff of Consumer Cooperative Stores and Wholesale stores.	P. Raja Balachandran	Prakash
	60	Programme on Quality Management	27-29 (3)	25	Staff of Coop. Sugar Mills.	I. Venkatesh	Y.G. Ganesh Kumar
	61	Programme on Communication Skills	29-30(3)	25	Staff of Tamil Nadu Coop Union	Dr. U. Homiga	Krishna Kumar
	62	Programme on Pre-Retirement Counseling	3-5 (3)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit,Staff of Animal Husbandry, Staff of Coop Sugar Mills, CDPOs, Suptd of ICDS, Slis, CSRs of Dairy Dept.	P. Raja Balachandran	Prakash
	63	ICDP Sponsored Training Programme		25	Staff of Various Coops.	I. Venkatesh	Y.G. Ganesh Kumar
	64	Programme on Effective Communication	4-6 (3)	25	CDPOs, Suptd of ICDS, Supervisors of Industrial Cooperatives of Social Welfare. Slis, CSR of Dairy Dept CSRs, Slis of Coop Dept.	I. Venkatesh	Krishna Kumar
JANUARY 2023	65	Programme on Audit and Tender Process in Coop Sugar Mills	9-11 (3)	25	Staff of Coop. Sugar Mills	Shakila Bhakthavatchalam (A.D.C.A)	Prakash
	66	Programme on IPR & Conflict Management	10-12(2)	25	CSRs, Slis of Coop Dept, CDPOs, Suptd of ICDS Staff of Sugar Federation.	Dr. U. Homiga	Y.G. Ganesh Kumar
	67	Programme on Noting and Drafting	18-20(3)	25	CSRs, Slis of Coop Dept, Officials of Handlooms Dept, Senior Coop Auditors & Asst. Directors of Milk Audit.	M. Nagarajan	Krishna Kumar
	68	Programme on Self Development	23-25(3)	25	Staff of Coop. Sugar Mills	Dr. R. Ganesan	Prakash
	69	ICDP Sponsored Training Programme		25	Staff of Various Coops.	P. Raja Balachandran	Y.G. Ganesh Kumar
	70	Programme on Regulatory Frame Work and Compliance for UCBS	1-3 (3)	25	Managers, Asst. Managers of UCCBs	I. Venkatesh	Krishna Kumar
	71	Programme on Accounting in Dairy Cooperatives	7-9(3)	25	SCAs, ADs of Milk Audit Dept. Slis, CSR of Dairy Dept.	Dr. U. Homiga	Prakash
	72	Programme on e-auction, e-Tendering & e-Procurement	8-10 (3)	25	CAO, SCA, JCA of Coop. Audit, CDPOs, Suptd of ICDS, Officials of Handlooms & Textiles Dept. CSRs, Slis of Coop Dept, Fisheries.	P. Raja Balachandran	Y.G. Ganesh Kumar
FEBRUARY 2023	73	Programme on Advanced Excel	14-16 (3)	25	CSRs, Slis of Coop Dept, Staff of Animal Husbandry, CSRs, Slis of Dairy Dept CDPOs, Suptd of ICDS, CAO, SCA, JCA of Coop. Audit, Officials of Handlooms & Textiles Dept. Slis, CSR of Dairy Dept. SCAs of Milk Audit. Fisheries.	M. Nagarajan	Krishna Kumar
	74	Programme on Accounting in MPCs as per Coop Audit Manual	21-23 (3)	25	SCAs, ADs of Milk Audit Dept.	Shakila Bhakthavatchalam (A.D.C.A)	Prakash
	75	Programme on Legal Aspects with reference to Coop. Sugar Mills	22-24 (3)	25	Staff of Coop. Sugar Mills.	Dr. U. Homiga	Y.G. Ganesh Kumar
	76	Programme on Accounting in MPCs & DCMPU	1-3 (3)	25	CSRs, Slis of Coop Dept, Officials of Handlooms Dept, Senior Coop Auditors & Asst. Directors of Milk Audit.	Dr. U. Homiga	Krishna Kumar
	77	Programme on Marketing of Industrial Products	7-9 (3)	25	ICOs of Industries Dept and SICs of Social Welfare Dept	P. Raja Balachandran	Prakash
MARCH 2023	78	Programme on Yoga for Holistic Development	8-10(3)	25	CDPOs, Suptd of ICDS, CSRs, Slis of Coop Dept.	I. Venkatesh	Y.G. Ganesh Kumar
	79	Programme on Cyber Crime & Cyber Security	14-15(3)	25	CSRs, Slis of Coop Dept, CAO, SCA, JCA of Coop. Audit, Staff of Sugar Federation	G. Suresh	E. Krishna Kumar
	80	Programme on Leadership Development for BODs of PACCS	21-23 (3)	25	BODs of PACCS	P. Raja Balachandran	J. Prakash