

NATESAN INSTITUTE OF COOPERATIVE MANAGEMENT, CHENNAI

WANTED LECTURERS ON CONTRACT

Natesan Institute of Cooperative Management, Chennai (NICM), is part of the PAN India network of Twenty Institutes of Cooperative Management under the National Council for Cooperative Training (NCCT), New Delhi, promoted by the Ministry of Cooperation, Government of India. NICM specializes in the field of Cooperative Education & Management Training.

Our institute conducts various training programs such as Management Development Programmes (MDPs), Higher Diploma in Cooperative Management (HDCM), Sectoral Diploma programmes, Leadership Development and MBA Professional Course.

MDPs are short-term training programs designed for cooperative institutions and Government department officers involved in cooperative development in Tamil Nadu. These programs, ranging from two days to two weeks, covering topics such as Cooperative Law, Banking, Audit, , Functional Management areas, Leadership Development Programs, Information Technology etc.

HDCM is a 26-week and 36-week program recognized as an essential entry-level qualification for employment in cooperatives and the Department of Cooperation. It is endorsed by the Government of Tamil Nadu and other states, with 91 batches having successfully completed the course.

Our MBA program, initiated in 2008 and affiliated with the University of Madras, offers dual specialization in HR, Marketing, Finance, and Logistics Management.

We are inviting applications from interested candidates for the position of Lecturers on contract basis as detailed bellow.

Here are the details:


1	Name of the Post	Lecturer
2	Status	On Contract Basis
3	Initial Contract Period	1 Year (extended for further period of 2 years based on Performance)
4	Number of Post(s)	3
5	Age Limit	Up to 60 years as on 23-09-2025
6	Educational and other Qualification/ Experience	Eligibility 1. Masters Degree with Minimum 55% Marks in Cooperation/Banking/Law 2. NET/SLET/SET qualified 3. Weightage will be given to experienced Candidates. Desirable Ph.D in the concerned discipline
7	Emoluments	A consolidated amount of Rs.40,000/- to 90,000/-
8	Selection/Appointment procedure	Selection/Appointment will be made on the basis of interview and presentation conducted before the Selection Committee

General Conditions for engagement of Lecturers will be as under

1. Selection will be made on the basis of qualifications, experience & performance in the Interview and presentation
2. Candidates selected will be initially appointed for a period of 1 year. However, their performance will be assessed on yearly basis. If their performance is satisfactory they will be continued for the agreed tenure. The Tenure of the Contract may be extended

for further period of two years on satisfactory performance. No further extension of tenure beyond 3 years is permissible.

3. He/She will not be entitled to get any other allowance or terminal benefits for the service rendered on contract basis. However, TA as per Rules will be paid in case of official tour.
4. The offer of appointment to the selected candidates will be subject to verification of certificates/ testimonials at the time of joining and on completion of other formalities.
5. Selected persons will be required to give an undertaking that he/she will not make any claim for regularization of his/her contract services at NICM Chennai
6. Lecturer shall not take up any other outside assignment of any nature during the period of engagement at NICM Chennai
7. If any declaration given or information furnished by the candidate found to be false or if the candidates is found to have wilfully suppressed any material information, he/she will be liable for termination in addition to any legal action as NCCT may deem fit.
8. The Director NICM Chennai reserves the right to accept or reject the applications without assigning any reasons
9. In case the performance of the person so appointed is found unsatisfactory, his/her services will be terminated any time after giving one month's notice without giving any reason there of or pay in lieu thereof. Such person may also leave the contractual appointment after giving one month's notice or pay in lieu there of, if so desires.
10. The nature of work includes handling of classes in Short Term training Programmes (STPs), Higher Diploma in Cooperative Management (HDCM) and Diploma Programmes, Farmers Awareness Programme, Member Education Programme, Youth Awareness Programme. The Lecturers on contract must be ready to undertake training programmes either within the campus or outside as assigned by the Director. In addition, the lecturer should take up or assist the Consultancy/Project/Research Activities of the Institute.
11. Interested candidates may download the application form from the website and forward the duly filled in application to the Director, Natesan Institute of Cooperative Management, 2377-A, Shanthi colony road, Anna nagar, Chennai – 600 040 by Speed post/Registered Post **on or before 10th October 2025.**
12. The following Documents (Self attested Copies) are to be enclosed along with the application
 1. Aadhar card
 2. Date of Birth Certificate
 3. Certificates UG/PG
 4. Certificates of NET/SLET/SET qualifications
 5. Service & Experience certificate
 6. One passport size photograph to be affixed in the application
 7. Last pay Certificate/pay slip
13. Application forms can be downloaded from our website www.nicmchennai.in under Downloads, labelled "APPLICATION FORM FOR THE POST OF LECTURERS ON CONTRACT BASIS."


24/09/2025
DIRECTOR
NATESAN INSTITUTE OF CO-OP. MANAGEMENT,
2377 A, ANNA NAGAR WEST,
CHENNAI - 600 040.