



TSU/FR/01/2026

## Rolling Advertisement for Assistant Professor (Grade II)

Tribhuvan Sahkari University (TSU) was established through an Act of Parliament in 2025 as an Institution of National Importance dedicated to advancing technical education, management education, training, research, and capacity building in the cooperative sector. Guided by the vision of “Sahkar Se Samridhi” (Prosperity through Cooperation), TSU seeks to emerge as a leading centre of excellence for cooperative education and research in India.

The University invites applications from candidates with outstanding academic credentials for the position of Assistant Professor (Grade II). Headquartered in Anand, Gujarat, TSU is in the process of establishing new campuses in Gandhinagar (Gujarat), Bhubaneswar (Odisha), and Gadag (Karnataka). Selected candidates may be posted at any TSU campus, including but not limited to those mentioned above. The applications are invited in the following areas:

|  |
|--|
| <b>Finance Accounting and Costing</b> <ul style="list-style-type: none"><li>Accountancy, Cost &amp; Management Accountancy, Financial Management, Cooperative Banking and Finance, etc.</li></ul>  |
| <b>I.T. &amp; Systems</b> <ul style="list-style-type: none"><li>MIS, Data science and/or Information systems</li></ul>   |
| <b>Marketing</b> <ul style="list-style-type: none"><li>Marketing Research, Marketing Management, AI and Marketing Analytics, Marketing for Non-for-Profit, etc.</li></ul>  |
| <b>OB-HR</b> <ul style="list-style-type: none"><li>Human Resources Management, Organizational Behavior, Organizational theory</li></ul>  |
| <b>Social Sciences</b> <ul style="list-style-type: none"><li>Public Policy, Development Policy, Public Health, Governance, Development Studies, Rural Studies, Development Economics, Sociology, Social Anthropology, Political Science, etc.</li></ul>                  |
| <b>Strategic Management:</b> <ul style="list-style-type: none"><li>International Business, Mergers and acquisitions, corporate strategy, Entrepreneurship, Business Law, Cooperatives and Collectives, Cooperative Management, Managerial Communications, etc.</li></ul> |
| <b>Production Operations Management &amp; QT</b> <ul style="list-style-type: none"><li>Operation Research, Operation Management</li></ul>  |
| <b>Agribusiness Management</b> <ul style="list-style-type: none"><li>New Age Technology in Agribusiness, Agribusiness Management, Agriculture Sourcing, Food Policy, Food Retailing.</li></ul>   |
| <b>Economics</b> <ul style="list-style-type: none"><li>Development Economic, Macro and Microeconomics, Institutional Economics, etc.</li></ul>   |

**Expectations from Selected Candidates:** The selected candidate will be expected to teach across different academic programmes in accordance with the norms of the University, publish research in high-quality academic journals, promote industry–institute linkages through consulting and training



assignments, undertake academic and administrative responsibilities, and actively contribute to placement-related activities.

### **Minimum Qualification & Experience Requirement for Faculty Positions**

| <b>Designation</b>                    | <b>Qualification/Experience</b>  |
|---------------------------------------|--|
| <b>Assistant Professor (Grade II)</b> | <p>i. A Ph.D. degree from a reputed Indian or international university/institution. Candidates who have successfully defended their Ph.D. thesis and are awaiting the award of the degree may also apply; however, their appointment will be subject to successful completion and award of the Ph.D. degree.</p> <p>ii. A first-class (60%) Master's degree or its equivalent (in terms of grade/points) with an excellent academic record throughout.</p> <p>iii. Preference may be given to candidates with JRF, SRF, and post-Ph.D. experience in teaching and research.</p> <p>iv. Candidates must have demonstrated research capability through publications in reputed peer-reviewed journals. In the absence of journal publications, authored books (excluding edited volumes) published by reputed publishers may also be considered.</p> |

### **Compensation and Tenure**

Selected candidates will be placed in Pay Level 10 of the 7th CPC pay matrix (INR 57,700 – 98,200). Pay fixation will be determined based on the candidate's qualifications and relevant experience. In addition to the basic pay, selected candidates will be entitled to benefits and allowances, such as DA, HRA, LTA, PF, medical, and educational allowances, etc., in accordance with the University's rules and regulations.

The appointment will be made on a contractual basis for a period of three years. Candidates demonstrating exceptional performance in teaching, research, publications, and other fields during this period may be considered for regular appointment at the University, subject to the prescribed selection and approval process.

### **Application Deadline**

This is a rolling advertisement. The first round of shortlisting will be conducted for applications received on or before 15 June 2026, up to 5:00 PM. Thereafter, the shortlisting and selection process will be undertaken periodically as per the requirements of the University.

Candidates are advised to visit the TSU website regularly for updates regarding the recruitment process. Any amendments, corrigenda, or notifications related to this advertisement will be published only on the TSU website.



**Note:**

1. For detailed information and the online application form, please visit the official website of Tribhuvan Sahkari University at TSU Website <https://www.tsu.ac.in>.
2. Incomplete applications in any respect shall not be considered by the University.
3. Mere fulfillment of the prescribed qualifications and experience does not entitle a candidate to be called for the selection process.
4. The University reserves the right to adopt appropriate criteria for shortlisting applications.
5. The University reserves the right to fill or not to fill any or all of the positions advertised.
6. The decision of the University in all matters relating to eligibility, acceptance or rejection of applications, determination of eligibility criteria, equivalence of qualifications, mode of screening/selection, and the conduct of seminars/interviews shall be final and binding on all candidates.
7. No correspondence shall be entertained regarding the conduct or outcome of the seminar/interview, or the reasons for not being shortlisted, called for interview, or selected.
8. Candidates employed in Government, Semi-Government, or Autonomous Organizations must apply through the proper channel or submit a No Objection Certificate at the time of the interview.
9. Candidates must disclose details of any disciplinary proceedings, pending court cases, and/or FIRs filed against them in the application form and also inform the University in writing before the commencement of the selection process.
10. Candidates called for a seminar/interview for a particular position may also be considered for a lower position, if found suitable.
11. Depending on the academic credentials and experience of the candidate, the University may offer an appointment on a contractual basis for a period shorter than three years.
12. The University reserves the right to place selected candidates at any of its campuses where subject-specific vacancies exist.
13. All appointments shall be subject to the satisfactory completion of the probation period and/or periodic performance review, wherever applicable. In the event of any inadvertent error in the selection process, detected at any stage even after the issuance of the appointment order, the University reserves the right to modify, withdraw, or cancel any communication made to the candidate(s).
14. Canvassing in any form and/or bringing influence or pressure from any source will be treated as disqualification for the post.
15. TSU is an equal opportunity employer. Women candidates and candidates belonging to SC, ST, OBC, and EWS categories are encouraged to apply.
16. Recruitment shall be carried out in accordance with the Reservation Policy of the Government of India.
17. For any technical difficulties in filling out the online application form, or for queries related to the application process, candidates may write to [office-dean-fac@irma.ac.in](mailto:office-dean-fac@irma.ac.in), with a copy marked to the Director's Office at [dir-offic@irma.ac.in](mailto:dir-offic@irma.ac.in).